

THIS PAGE MUST BE SIGNED & FAXED/SENT IN TO MSI

Disclosure and Consent to Request Consumer Report and Investigative Consumer Report

I understand that MedStaff will utilize the services of a consumer reporting agency as part of the procedure for processing my application for employment. I also understand that (a) if my application for employment is granted, MedStaff may obtain further information through subsequent investigations by a consumer reporting agency so as to update, renew or extend my employment and (b) I accept other consecutive assignments from MedStaff that this consent expressly authorizes MedStaff to use the services of a consumer reporting agency in processing my application for such consecutive subsequent assignment without any further action or consent on my part. This consent is not applicable to any assignment that does not follow a previous assignment with MedStaff.

I understand a consumer reporting agency's investigation may include obtaining information covering up to the last seven (7) years, regarding my credit background, references, character, past employment, work habits, education, general reputation, personal characteristics, mode of living, civil judgments, and liens, as well as any information about my criminal conviction background consistent with federal and state law.

In the event an investigative consumer report is conducted, I understand such information may be obtained by personal interviews with my neighbors, friends or associates or with others whom I am acquainted or who may have knowledge concerning my character, general reputation, personal characteristics or mode of living. I understand such information may also be obtained through direct or indirect contact with former employers, schools, financial institutions, landlords and public agencies or other persons who may have such knowledge.

I understand that I have the right to receive notice about the nature and scope of any investigative consumer report requested within five (5) days after MedStaff receives my request or 5 days after the investigative consumer report was requested, whichever is later.

_____ By checking, I indicate that I wish to receive further disclosure about the nature and scope of any Company request for an investigative consumer report.

I acknowledge that I have received the attached summary of my rights under the Fair Credit Reporting Act.

I also understand that before I am denied employment based, in whole or part, on information obtained in the consumer or investigative consumer report, I will be provided a copy of the report and a description in writing of my rights under the Fair Credit Reporting Act. I understand if I disagree with the accuracy of any information in the report, I must notify MedStaff within two (2) days of my receipt of the report. If I notify MedStaff within two (2) days of the receipt of the report that I am challenging information in the report, MedStaff will not make a final decision on my employment status until after I have had a reasonable opportunity to address the information obtained in the report.

I hereby consent to this investigation and authorize MedStaff to procure a consumer report and/or an investigative consumer report on my background as stated above from a consumer agency.

Signature of Applicant

Date

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C# _____
A# _____

Release Form For Consumer Reports

In connection with my application for employment (including contract for services), I understand that consumer reports or investigative consumer reports which may contain public record information may be requested or made on me including criminal records, driving records, education verification, prior employment verification, worker's compensation claims and others. These reports will include experience along with reasons for termination of past employment. Further I understand that you will be requesting information from various Federal, State, Local and other agencies which contain my past activities.

I hereby authorize without reservation, any party or agency contacted by **MedStaff** to furnish the above-mentioned information.

I have the right to make a request of a consumer reporting agency, upon proper identification and the payment of any authorized fees, for the information in its files on me at the time of my request.

I further authorize ongoing procurement of the above-mentioned reports at any time during my employment (or contract).

Full Name (please print) _____

U.S. Social Security Number _____ Canadian Social Insurance Number _____

Permanent Street Address _____

City _____ State _____ Zip Code _____

Drivers License State and Number _____

Original State of Nursing Licensure and Number _____

For Identification Purposes:

Date of Birth: Month _____ Day _____ Year _____ Place of Birth _____

Other or Former Names _____

Signature _____ Date _____

Please list all other previously held addresses here.
(Use additional sheets if necessary.)

Dates at address

_____	_____
_____	_____
_____	_____
_____	_____

FAIR CREDIT REPORTING ACT

--Summary of Rights

The federal Fair Credit Reporting Act (FCRA) is designed to promote accuracy, fairness and privacy of information in the files of every "consumer reporting agency" (CRA). Most CRAs are credit bureaus that gather and sell information about you -such as if you pay your bills on time or have filed bankruptcy -to creditors, employers, landlords and other businesses. You can find the complete text of FCRA, 15 U.S.C. 1681-168u, at the Federal Trade Commission's web site (<http://www.ftc.gov>). The FCRA gives you specific rights, as outlined below. You may have additional rights under state law. You may contact a state or local consumer protection agency or a state attorney general to learn those rights.

*You must be told if information in your file has been used against you. Anyone who uses information from a CRA to take action against you - such as denying an application for credit, insurance or employment - must tell you, and give you the name, address and phone number of the CRA that provided the consumer report.

*You can find out what is in your file. At your request, a CRA must give you the information in your file, and a list of everyone who has requested it recently. There is no charge for the report if a person has taken action against you because of the information supplied by the CRA, if you request the report within sixty (60) days of receiving notice of the action. You are also entitled to one free report every twelve months upon request if you certify that (1) you are unemployed and plan to seek employment within 60 days, (2) you are on welfare, or (3) your report is inaccurate due to fraud. Otherwise, a CRA may charge you up to eight dollars.

*You can dispute inaccurate information with the CRA. If you tell a CRA that your file contains inaccurate information, the CRA must investigate the items (usually within 30 days) by presenting to its information source all relevant evidence you submit, unless your dispute is frivolous. The source must review your evidence and report its findings to the CRA. (The source also must advise national CRAs - to which it has provided the data - of any error.) The CRA must give you a written report of the investigation and a copy of your report if the investigation results in any change. If the CRA's investigation does not resolve the dispute, you may add a brief statement to your file. The CRA must normally include a summary of your statement in future reports. If an item is deleted or a dispute statement is filed, you may ask that anyone who has recently received your report be notified of the change.

*Inaccurate information must be corrected or deleted. A CRA must remove or correct inaccurate or unverified information from its files, usually within 30 days after you dispute it. However, the CRA is not required to remove accurate data from your file unless it is outdated (as described below) or cannot be verified. If your dispute results in any change to your report, the CRA cannot reinsert into your file a disputed item unless the information source verifies its accuracy and completeness. In addition, the CRA must give you a written notice telling you it has reinserted the item. The notice must include the name, address and phone number of the information source.

*You can dispute inaccurate items with the source of the information. If you tell anyone -such as a creditor who reports to a CRA - that you dispute an item, they may not then report the information to a CRA without including a notice of your dispute. In addition, once you've notified the source of the error in writing, it may not continue to report the information if it is, in fact, an error.

*Outdated information may not be reported. In most cases, a CRA may not report negative information that is more than seven years old, ten years for bankruptcies.

* Access to your file is limited. A CRA may provide information about you only to people with a need recognized by the FCRA - usually to consider an application with a creditor, insurer, employer, landlord or other business.

*Your consent is required for reports that are provided to employers, or reports that contain medical information. A CRA may not give out information about you to your employer, or prospective employer, without your written consent. A CRA may not report medical information about you to creditors, insurers, or employers without your permission.

*You may choose to exclude your name from CRA lists for unsolicited credit and insurance offers. Creditors and insurers may use file information as the basis for sending you unsolicited offers of credit or insurance. Such offers must include a toll-free number for you to call if you want your name and address removed from future lists. If you call, you must be kept off the lists for two years. If you request, complete, and return the CRA form provided for this purpose, you must be taken off the lists indefinitely.

*You may seek damages from violators. If a CRA, a user or (in some cases) a provider of CRA data, violates the FCRA, you may sue them in state or federal court.

The FCRA gives several different federal agencies authority to enforce the FCRA:

FOR QUESTIONS OR CONCERNS REGARDING FCRA, PLEASE CONTACT:

Federal Trade Commission
Consumer Response Center - FCRA
Washington, DC 20580
(202) 326-3761